

# Youth Ministry Leader, Christ Church London



## Appointment of Youth Ministry Leader, Christ Church London

At Christ Church London our aim is to provide a great experience for children and young people in a safe space where they can have fun, make friends and explore faith together.

Christ Church London has a growing group of children (100+) of which some are now entering into their youth. As a result, there is a growing need for a Youth Leader who is motivated to pioneer a new youth ministry in cooperation with our Kids Leader and Student Worker. We are looking for someone who will work to disciple our own youth in their relationships with Jesus, and also motivate and lead them to share their faith with others.

Our young people need to have someone to look up to and to learn from on their faith journey; someone they can look to when they need answers to the bigger questions of life. The successful candidate will have faith for city centre ministry with a proven track record in working with a dispersed congregation of families. Crucially, they will be confident in leading a diverse group of young people coming from all demographics and backgrounds from across London. The successful candidate will have previous success in scaling a similar church ministry and will do so with a natural and intuitive identification with the Christ Church London mission.



## Key Responsibilities:

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- Work directly with young people (11 to 18 years old) to develop and maintain positive relationships with them and to support and encourage them as they embark on and continue a transformative journey of faith in Jesus.
- Maintain a strong teaching curriculum with fun and interesting session plans where there is frequent opportunity for youth to experience the presence of God through prayer ministry and worship, and enable youth to have strong and secure foundations for their faith as they move from teenagers to adults.
- Develop a church-wide community for youth to build friendships and encourage each other in their faith.
- To run (in partnership with key children's leaders at each site) midweek evening and weekend groups for young people attending Christ Church London as a regular hang-out to spend time together in a Christian environment. The expectation is that over time Christ Church London will have a central hub for youth within Zone 1, which is accessible to all, but will also have 'satellite' groups in North, South, East and West London.
- To organise (in partnership with key children's leaders at each site) regular events and activities for the youth in the church e.g. socials, youth weekend away, youth worship band, social action projects, attending and participating in regional and national Christian events focused on youth.
- Create missional opportunities and events designed to reach out to young people who don't know Jesus yet and to develop an outreach plan e.g. Youth Alpha, youth weekend away/weekend socials and sports/activity teams.
- Networking with and connecting to youth groups at other London churches to inspire and develop exciting youth events, activities and missional opportunities.
- To manage, recruit and pastor a large team of youth volunteers, including setting rotas and facilitating team meetings and training.

- To manage the records of youth and families via our online database (ChurchSuite), including consent and group attendance.
- Managing budgets and ordering resources as required.
- To work with other ministry leaders (worship, welcome, prayer) to integrate youth into CCL more widely. For example, youth serving on welcome and prayer teams, and a youth worship band.
- Encouraging young people to work for the cultural, social and spiritual renewal of this city and linking to the Everything initiative.
- Ensure safeguarding measures are in place and followed for the work with young people.

## Other Role Responsibilities:

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- Input into wider ministry initiatives across the breadth of Christ Church London; attending and participating in ministry team meetings and conversations.
- Effective working with other members of the team to ensure the overall delivery of the Christ Church London Strategic Plan, instilling clear lines of communication within the Christ Church London staff team, and upholding Christ Church London's beliefs, ethos and values.
- General office support
  - Maintaining the office as a clean and efficient environment; liaising with admin team to ensure it is a positive and productive workspace for staff.
  - Building and developing initiatives supporting a positive office culture and environment for all staff.
- Other duties and/or projects as may reasonably be requested by the Head of Operations acknowledging experience and ability.

## General duties

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- Represent Christ Church London at meetings, social events and functions.



- Complete monthly, quarterly and annual reports as required.
- Attend Christ Church London meetings, to collaborate with other church departments and projects where appropriate and to contribute to the development of Christ Church London as an organisation.
- Adhere to and implement relevant policies, including equal opportunities and health and safety.
- Undertake any other reasonable duties as requested by line manager.

## Person Specification

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- Essential skills and characteristics:
  - Is an enthusiastic, passionate and motivated individual with a heart for young people and Jesus.
  - Is able to think of and carry out innovative ways to reach young people with the Gospel.
  - Has the vision, ambition and commitment for building a thriving and long-term youth work within the church.
  - Has experience and track record of perseverance and follow through on projects.
  - Has experience of working and engaging with young people.
  - Has experience of recruiting and leading a team.
  - Is a strong people gatherer who looks for ways to create and maintain community and relationship.
  - Full of energy, vibrant and sociable.
- Desirable skills and characteristics:
  - Loves to grow creative gifts and musical skills in others and facilitate creative and musical projects.
  - Ability to mentor the young people within the church and inspire them to grow in their Christian faith.
  - Ability to talk to young people in a way that is both sensitive and grounded in Christian principles about current challenging and

topical issues, helping them to develop their understanding of these issues as they develop from teenagers to adults.

- Encourage an attitude of serving within young people, both as part of church activities and also social action projects.
- Passionate about the cultural, social and spiritual renewal of this city.

## Personal Attributes

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- Has a positive approach, optimism, and hope for the future.
- Warm-hearted towards others, willing to help, and generous of time and knowledge.
- Holds oneself and others accountable, committed to doing the right thing.
- Has vision and desire to create value for the long term – willing to be flexible and take risks.
- Self-motivated and able to drive activity forward.
- Eager to learn and easy to coach, seeks out and considers the opinions of others.
- Good judgement about when to use initiative and when to consult.
- A hard worker who sets ambitious goals and perseveres to achieve them.
- Consistently performs at a high level, pays attention to detail.

## Beliefs

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- Christ Church London is a Christian church that believes in the historic life, death, burial and resurrection of Jesus, and the empowering work of the Holy Spirit in our lives today. We believe in the authority of the Christian Scriptures and hold to the essential orthodox Christian beliefs as expressed in the Nicene Creed.

## Genuine Occupational Requirement

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- There is a genuine occupational requirement for the successful applicant to be a committed Christian. It will be necessary to work on Sundays and some evenings each week, and it is expected that the post holder will have a vibrant and active Christian faith which is essential for the credibility and performance of this role.

## More information

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- Salary: Competitive with an excellent pension scheme
- Office location: Currently working from home

## How to apply

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Please send a CV, including pastoral and professional reference details, and a covering letter to Nate Sence ([nate@christchurchlondon.org](mailto:nate@christchurchlondon.org)).

Successful applicants will be invited to an initial interview and then further selection testing will follow.

We are hoping for the successful candidate to start as soon as possible. Please get in touch with Nate if you require further information. Thank you for considering joining the work of Christ Church London.

For further information, please see our website: [christchurchlondon.org](http://christchurchlondon.org)

